



DATA PRIVACY NOTICE

1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

2. Who are we?

Mrs. Bridget Gaskin is the data controller (contact details below). This means she decides how your personal data is processed and for what purposes.

3. How do we process your personal data?

Rod Gaskin Ltd complies with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

- To administer customer records;
- To manage our employees;
- To maintain our own accounts and records;
- To inform you of news and events at Rod Gaskin Ltd in which you may be interested;
- To inform you of new products in which you may be interested;

4. What is the legal basis for processing your personal data?

- Explicit consent of the data subject so that we can keep you informed about news and events.
- Processing is necessary for carrying out obligations under employment, social security or social protection law, or a collective agreement;
 - there is no disclosure to a third party.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and we will NOT share your data with any third parties.

6. How long do we keep your personal data¹?

We keep data and associated paperwork for up to 6 years after the calendar year to which it relate

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which Rod Gaskin Ltd holds about you;
- The right to request that Rod Gaskin Ltd corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for Rod Gaskin Ltd to retain such data;
- The right to withdraw your consent to the processing at any time
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable) [*Only applies where the processing is based on consent or is necessary for the performance of a contract with the data subject and in either case the data controller processes the data by automated means*].
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data.
- The right to lodge a complaint with the Information Commissioners Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details

To exercise all relevant rights, queries of complaints please in the first instance contact Mrs. Bridget Gaskin (Director) at Windmill Farm, Colemore Lane, Colemore, Alton, Hants. GU34 3PY.

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

Registered in England No. 2965774

**Registered Office: Windmill Farm, Colemore Lane, Colemore, Alton, Hants.
GU34 3PY**

Directors: R.Gaskin, B.D.Gaskin, T.A.Gaskin